



Information Related to Job Action: December 2, 2016

At this time, we are aware that the Nova Scotia Teachers Union (NSTU) plans to engage in a form of strike action that includes a partial withdrawal of services in all schools in Nova Scotia starting on Monday, December 5, 2016.

Keeping in mind that things could change quickly, the following outlines what we can tell you as of today:

Supervision of students before and after classes:

The instructional school day begins at 8:45 am and classes end at 2:40 pm. Teachers, including administration, will be doing the same supervision they always have before and after classes, beginning at 8:25 am and ending at 3:00 pm.

While school busses have been dropping students off before 8:25 am, the transportation department has changed bus times so very few students, if any, will arrive by bus before this 8:25 am. Letters were given to students today whose morning start times are being changed. For students on busses that arrive before 8:25, approved supervisors will continue to supervise as they have in the past, with an administrator on site to respond to emergencies. This has been the practice since the building opened.

Students cannot be dropped off before 8:25 am, and if they are not taking the bus home they must be picked up before 3:00 pm. There will be no supervision for these students and the school will not be open.

Recess Supervision:

Recess breaks will continue to be supervised. We will have the same number of adults on duty during recess breaks as there have been since the building opened.

Lunch Supervision:

Richmond Education Centre/Academy has always employed lunch supervisors, and administration has always supplemented that supervision to ensure student safety. The same arrangement will continue. Intramurals will continue as this program is part of the teachers' regular teaching duties. Our grade 5 to 8 detention program, run by teachers to address problematic behaviours during class time, will not continue during work to rule, so administration will resume their role in addressing these concerns.

Breakfast program:

Our breakfast program is run through our cafeteria provider, Chartwell's, so there will be no change to the delivery of this program.

Community Use of the School

Custodial staff will remain on the jobs and their hours remain the same. There will be no change to the use of our building by outside agencies or community groups.

Cooperative Learning Placements

Teachers who teach Community Based Learning courses (e.g., Daily Living Skills, CBL 10, Coop 11 and 12) will continue to provide supervision to students in these courses, so their work placements can continue. These work placements can only happen, however, between 8:25 am and 3:00 pm from Monday to Friday. Teachers who are responsible for these programs will discuss these changes with their students individually.

We understand that any job action that impacts students can cause concerns for families. We will continue to keep you informed by sharing information as it becomes available on the Strait Regional School Board, www.srsb.ca and on Twitter (@StraitRSB).